



**SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS  
(CONTINUED)**

19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES	21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT
SEE SCHEDULE					

32a. QUANTITY IN COLUMN 21 HAS BEEN  
 RECEIVED  INSPECTED  ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED: \_\_\_\_\_

32b. SIGNATURE OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32c. DATE	32d. PRINTED NAME AND TITLE OF AUTHORIZED GOVERNMENT REPRESENTATIVE
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32e. MAILING ADDRESS OF AUTHORIZED GOVERNMENT REPRESENTATIVE	32f. TELEPHONE NUMBER OF AUTHORIZED GOVERNMENT REPRESENTATIVE
	32g. E-MAIL OF AUTHORIZED GOVERNMENT REPRESENTATIVE

33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	34. VOUCHER NUMBER	35. AMOUNT VERIFIED CORRECT FOR	36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL	37. CHECK NUMBER
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38. S/R ACCOUNT NUMBER	39. S/R VOUCHER NUMBER	40. PAID BY
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41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT	42a. RECEIVED BY (Print)		
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER	41c. DATE	42b. RECEIVED AT (Location)	
		42c. DATE REC'D (YY/MM/DD)	42d. TOTAL CONTAINERS

## Section SF 1449 - CONTINUATION SHEET

ITEM NO	SUPPLIES/SERVICES	QUANTITY	UNIT	UNIT PRICE	AMOUNT
0001	MASTER & SLAVE BINARY FFP CONFORMANCE TEST SCRIPTS PURCHASE REQUEST NUMBER: W74RDV-4188-7078	2	Each		

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 NET AMT

FOB: Destination

## DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	13-OCT-2004	2	HECSA - SUPPLY & PROP MGMT BR HUMPHREYS ENG CTR SPT ACT BUILDING 2582 7 ALEXANDRIA VA 22315-3860 FOB: Destination	W270S00

## CLAUSES INCORPORATED BY REFERENCE

52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-23	Assignment Of Claims	JAN 1986
52.232-25	Prompt Payment	OCT 2003
52.233-1	Disputes	JUL 2002
52.243-1	Changes--Fixed Price	AUG 1987
52.249-1	Termination For Convenience Of The Government (Fixed Price) (Short Form)	APR 1984
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003
252.225-7014	Preference For Domestic Specialty Metals	APR 2003
252.243-7001	Pricing Of Contract Modifications	DEC 1991

## CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JUN 2004)

(a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

\_\_\_ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

\_\_\_ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

\_\_\_ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

\_\_\_ (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

\_\_\_ (ii) Alternate I (MAR 1999) to 52.219-5.

\_\_\_ (iii) Alternate II to (JUNE 2003) 52.219-5.

\_\_\_ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_\_\_ (ii) Alternate I (OCT 1995) of 52.219-6.

\_\_\_ (iii) Alternate II (MAR 2004) of 52.219-6.

\_\_\_ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

\_\_\_ (ii) Alternate I (OCT 1995) of 52.219-7.

\_\_\_ (iii) Alternate II (MAR 2004) of 52.219-7.

\_\_\_ (7) 52.219-8, Utilization of Small Business Concerns (MAY 2004) (15 U.S.C. 637 (d)(2) and (3)).

\_\_\_ (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).

\_\_\_ (ii) Alternate I (OCT 2001) of 52.219-9

\_\_\_ (iii) Alternate II (OCT 2001) of 52.219-9.

\_\_\_ (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).

\_\_\_ (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).

- \_\_\_ (ii) Alternate I (JUNE 2003) of 52.219-23.
- \_\_\_ (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- \_\_\_ (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- \_\_\_ (13) 52.219-27, Notice of Total Service-Disabled Veteran-Owned Small Business Set-Aside (May 2004).
- \_\_\_ (14) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).
- \_\_\_ (15) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (Jun 2004) (E.O. 13126).
- \_X\_ (16) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
- \_X\_ (17) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
- \_\_\_ (18) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
- \_\_\_ (19) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).
- \_\_\_ (20) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
- \_\_\_ (21)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).
- \_\_\_ (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
- \_\_\_ (22) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).
- \_\_\_ (23)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78).
- \_\_\_ (ii) Alternate I (JAN 2004) of 52.225-3.
- \_\_\_ (iii) Alternate II (JAN 2004) of 52.225-3.
- \_\_\_ (24) 52.225-5, Trade Agreements (Jun 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
- \_\_\_ (25) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.o.s, proclamations, and statutes administered by the Office of Foreign Assets Control of the Department of Treasury).
- \_\_\_ (26) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).
- \_\_\_ (27) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).
- \_\_\_ (28) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).
- \_\_\_ (29) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

(30) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

(31) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

(32) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

(33) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

(34)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

(ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

(1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).

(2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

(3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

(4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

(5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (May 2004) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

#### 52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.dtic.mil/dfar>

<http://www.arnet.gov/far>

<http://www.farsite.hill.af.mil>

(End of clause)

#### WAGE DETERMINATION

**WAGE DETERMINATION NO: 94-2103 REV (32) AREA: DC,DISTRICT-WIDE**

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WAGE DETERMINATION NO: 94-2103 REV (32) AREA: DC,DISTRICT-WIDE

REGISTER OF WAGE DETERMINATIONS UNDER

U.S. DEPARTMENT OF LABOR

\*\*\*FOR OFFICIAL USE ONLY BY FEDERAL AGENCIES PARTICIPATING IN MOU WITH DOL\*\*\*

WASHINGTON D.C. 20210

William W.Gross  
Director

Division of  
Wage Determinations

Wage Determination No.: 1994-2103  
Revision No.: 32  
Date Of Last Revision: 05/27/2004

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States: District of Columbia, Maryland, h0h2Virginia

Area: District of Columbia Statewide

Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince  
George's, St

Mary's

h1h3Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church,  
Fauquier, King

George, Loudoun, Prince William, Stafford

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**\*\*Fringe Benefits Required Follow the Occupational Listing\*\***

OCCUPATION CODE - TITLE  
RATE

MINIMUM WAGE

01000 - Administrative Support and Clerical Occupations

01011 - Accounting Clerk I  
11.73  
01012 - Accounting Clerk II  
12.75  
01013 - Accounting Clerk III  
14.49  
01014 - Accounting Clerk IV  
16.50  
01030 - Court Reporter  
16.50  
01050 - Dispatcher, Motor Vehicle  
16.50  
01060 - Document Preparation Clerk  
12.75  
01070 - Messenger (Courier)  
10.23  
01090 - Duplicating Machine Operator  
12.75  
01110 - Film/Tape Librarian  
14.65  
01115 - General Clerk I  
11.68  
01116 - General Clerk II  
13.72  
01117 - General Clerk III  
15.32  
01118 - General Clerk IV  
18.74  
01120 - Housing Referral Assistant  
19.04  
01131 - Key Entry Operator I  
11.73  
01132 - Key Entry Operator II  
12.75  
01191 - Order Clerk I  
14.74  
01192 - Order Clerk II  
16.29  
01261 - Personnel Assistant (Employment) I  
13.05  
01262 - Personnel Assistant (Employment) II  
14.49  
01263 - Personnel Assistant (Employment) III  
16.50  
01264 - Personnel Assistant (Employment) IV  
19.60  
01270 - Production Control Clerk  
17.82  
01290 - Rental Clerk  
15.42  
01300 - Scheduler, Maintenance  
15.26  
01311 - Secretary I  
15.26

01312 - Secretary II  
16.56  
01313 - Secretary III  
19.04  
01314 - Secretary IV  
20.52  
01315 - Secretary V  
23.47  
01320 - Service Order Dispatcher  
15.82  
01341 - Stenographer I  
14.68  
01342 - Stenographer II  
16.47  
01400 - Supply Technician  
20.52  
01420 - Survey Worker (Interviewer)  
14.94  
01460 - Switchboard Operator-Receptionist  
10.96  
01510 - Test Examiner  
16.56  
01520 - Test Proctor  
16.56  
01531 - Travel Clerk I  
11.63  
01532 - Travel Clerk II  
12.49  
01533 - Travel Clerk III  
13.41  
01611 - Word Processor I  
12.75  
01612 - Word Processor II  
14.49  
01613 - Word Processor III  
16.65  
03000 - Automatic Data Processing Occupations  
03010 - Computer Data Librarian  
14.15  
03041 - Computer Operator I  
14.49  
03042 - Computer Operator II  
16.50  
03043 - Computer Operator III  
18.60  
03044 - Computer Operator IV  
20.52  
03045 - Computer Operator V  
23.22  
03071 - Computer Programmer I (1)  
19.64  
03072 - Computer Programmer II (1)  
23.33  
03073 - Computer Programmer III (1)  
27.62

03074 - Computer Programmer IV (1)  
27.62  
03101 - Computer Systems Analyst I (1)  
27.62  
03102 - Computer Systems Analyst II (1)  
27.62  
03103 - Computer Systems Analyst III (1)  
27.62  
03160 - Peripheral Equipment Operator  
14.49  
05000 - Automotive Service Occupations  
05005 - Automotive Body Repairer, Fiberglass  
22.73  
05010 - Automotive Glass Installer  
17.88  
05040 - Automotive Worker  
17.88  
05070 - Electrician, Automotive  
18.95  
05100 - Mobile Equipment Servicer  
15.69  
05130 - Motor Equipment Metal Mechanic  
19.98  
05160 - Motor Equipment Metal Worker  
17.88  
05190 - Motor Vehicle Mechanic  
20.07  
05220 - Motor Vehicle Mechanic Helper  
16.81  
05250 - Motor Vehicle Upholstery Worker  
17.88  
05280 - Motor Vehicle Wrecker  
17.88  
05310 - Painter, Automotive  
18.95  
05340 - Radiator Repair Specialist  
17.88  
05370 - Tire Repairer  
14.43  
05400 - Transmission Repair Specialist  
19.98  
07000 - Food Preparation and Service Occupations  
(not set) - Food Service Worker  
9.01  
07010 - Baker  
11.87  
07041 - Cook I  
10.93  
07042 - Cook II  
12.46  
07070 - Dishwasher  
9.76  
07130 - Meat Cutter  
16.07  
07250 - Waiter/Waitress  
8.59

09000 - Furniture Maintenance and Repair Occupations  
09010 - Electrostatic Spray Painter  
18.05  
09040 - Furniture Handler  
12.55  
09070 - Furniture Refinisher  
18.05  
09100 - Furniture Refinisher Helper  
13.85  
09110 - Furniture Repairer, Minor  
16.01  
09130 - Upholsterer  
18.05  
11030 - General Services and Support Occupations  
11030 - Cleaner, Vehicles  
9.67  
11060 - Elevator Operator  
9.79  
11090 - Gardener  
14.27  
11121 - House Keeping Aid I  
9.83  
11122 - House Keeping Aid II  
10.32  
11150 - Janitor  
10.12  
11210 - Laborer, Grounds Maintenance  
11.65  
11240 - Maid or Houseman  
9.83  
11270 - Pest Controller  
12.44  
11300 - Refuse Collector  
11.69  
11330 - Tractor Operator  
14.00  
11360 - Window Cleaner  
10.51  
12000 - Health Occupations  
12020 - Dental Assistant  
16.90  
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver  
14.39  
12071 - Licensed Practical Nurse I  
15.86  
12072 - Licensed Practical Nurse II  
17.79  
12073 - Licensed Practical Nurse III  
19.92  
12100 - Medical Assistant  
12.94  
12130 - Medical Laboratory Technician  
16.07  
12160 - Medical Record Clerk  
13.60

12190 - Medical Record Technician  
14.97  
12221 - Nursing Assistant I  
9.31  
12222 - Nursing Assistant II  
10.48  
12223 - Nursing Assistant III  
11.94  
12224 - Nursing Assistant IV  
13.40  
12250 - Pharmacy Technician  
11.84  
12280 - Phlebotomist  
12.33  
12311 - Registered Nurse I  
24.92  
12312 - Registered Nurse II  
28.94  
12313 - Registered Nurse II, Specialist  
28.94  
12314 - Registered Nurse III  
34.48  
12315 - Registered Nurse III, Anesthetist  
34.48  
12316 - Registered Nurse IV  
41.33  
13000 - Information and Arts Occupations  
13002 - Audiovisual Librarian  
20.85  
13011 - Exhibits Specialist I  
17.98  
13012 - Exhibits Specialist II  
23.33  
13013 - Exhibits Specialist III  
27.29  
13041 - Illustrator I  
18.73  
13042 - Illustrator II  
23.42  
13043 - Illustrator III  
28.82  
13047 - Librarian  
23.59  
13050 - Library Technician  
17.18  
13071 - Photographer I  
14.67  
13072 - Photographer II  
17.18  
13073 - Photographer III  
21.52  
13074 - Photographer IV  
26.05  
13075 - Photographer V  
29.15  
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations

15010 - Assembler  
8.71  
15030 - Counter Attendant  
8.71  
15040 - Dry Cleaner  
10.03  
15070 - Finisher, Flatwork, Machine  
8.71  
15090 - Presser, Hand  
8.71  
15100 - Presser, Machine, Drycleaning  
8.71  
15130 - Presser, Machine, Shirts  
8.71  
15160 - Presser, Machine, Wearing Apparel, Laundry  
8.71  
15190 - Sewing Machine Operator  
10.77  
15220 - Tailor  
12.43  
15250 - Washer, Machine  
9.31  
19000 - Machine Tool Operation and Repair Occupations  
19010 - Machine-Tool Operator (Toolroom)  
18.95  
19040 - Tool and Die Maker  
23.05  
21000 - Material Handling and Packing Occupations  
21010 - Fuel Distribution System Operator  
19.38  
21020 - Material Coordinator  
18.47  
21030 - Material Expediter  
18.47  
21040 - Material Handling Laborer  
11.50  
21050 - Order Filler  
13.21  
21071 - Forklift Operator  
14.58  
21080 - Production Line Worker (Food Processing)  
14.48  
21100 - Shipping/Receiving Clerk  
13.09  
21130 - Shipping Packer  
13.09  
21140 - Store Worker I  
9.06  
21150 - Stock Clerk (Shelf Stocker; Store Worker II)  
13.05  
21210 - Tools and Parts Attendant  
16.99  
21400 - Warehouse Specialist  
15.76  
23000 - Mechanics and Maintenance and Repair Occupations

23010 - Aircraft Mechanic  
22.24  
23040 - Aircraft Mechanic Helper  
14.71  
23050 - Aircraft Quality Control Inspector  
23.43  
23060 - Aircraft Servicer  
17.82  
23070 - Aircraft Worker  
18.09  
23100 - Appliance Mechanic  
18.95  
23120 - Bicycle Repairer  
14.43  
23125 - Cable Splicer  
24.68  
23130 - Carpenter, Maintenance  
18.95  
23140 - Carpet Layer  
17.61  
23160 - Electrician, Maintenance  
22.59  
23181 - Electronics Technician, Maintenance I  
17.65  
23182 - Electronics Technician, Maintenance II  
21.92  
23183 - Electronics Technician, Maintenance III  
23.87  
23260 - Fabric Worker  
16.55  
23290 - Fire Alarm System Mechanic  
19.98  
23310 - Fire Extinguisher Repairer  
15.69  
23340 - Fuel Distribution System Mechanic  
20.93  
23370 - General Maintenance Worker  
17.28  
23400 - Heating, Refrigeration and Air Conditioning Mechanic  
19.61  
23430 - Heavy Equipment Mechanic  
19.98  
23440 - Heavy Equipment Operator  
20.76  
23460 - Instrument Mechanic  
19.98  
23470 - Laborer  
12.97  
23500 - Locksmith  
18.95  
23530 - Machinery Maintenance Mechanic  
20.51  
23550 - Machinist, Maintenance  
21.52  
23580 - Maintenance Trades Helper  
14.54

23640 - Millwright  
21.67  
23700 - Office Appliance Repairer  
18.95  
23740 - Painter, Aircraft  
21.29  
23760 - Painter, Maintenance  
18.95  
23790 - Pipefitter, Maintenance  
22.12  
23800 - Plumber, Maintenance  
20.99  
23820 - Pneudraulic Systems Mechanic  
19.98  
23850 - Rigger  
19.98  
23870 - Scale Mechanic  
17.88  
23890 - Sheet-Metal Worker, Maintenance  
19.98  
23910 - Small Engine Mechanic  
20.05  
23930 - Telecommunication Mechanic I  
21.35  
23931 - Telecommunication Mechanic II  
22.50  
23950 - Telephone Lineman  
20.93  
23960 - Welder, Combination, Maintenance  
19.98  
23965 - Well Driller  
19.98  
23970 - Woodcraft Worker  
19.98  
23980 - Woodworker  
15.32  
24000 - Personal Needs Occupations  
24570 - Child Care Attendant  
11.37  
24580 - Child Care Center Clerk  
15.86  
24600 - Chore Aid  
9.29  
24630 - Homemaker  
16.45  
25000 - Plant and System Operation Occupations  
25010 - Boiler Tender  
22.20  
25040 - Sewage Plant Operator  
19.52  
25070 - Stationary Engineer  
22.20  
25190 - Ventilation Equipment Tender  
13.85  
25210 - Water Treatment Plant Operator  
19.72

27000 - Protective Service Occupations  
(not set) - Police Officer  
22.74  
27004 - Alarm Monitor  
16.79  
27006 - Corrections Officer  
17.69  
27010 - Court Security Officer  
20.31  
27040 - Detention Officer  
18.29  
27070 - Firefighter  
20.59  
27101 - Guard I  
10.46  
27102 - Guard II  
13.78  
28000 - Stevedoring/Longshoremen Occupations  
28010 - Blocker and Bracer  
18.44  
28020 - Hatch Tender  
18.44  
28030 - Line Handler  
18.44  
28040 - Stevedore I  
17.34  
28050 - Stevedore II  
19.56  
29000 - Technical Occupations  
21150 - Graphic Artist  
20.74  
29010 - Air Traffic Control Specialist, Center (2)  
30.83  
29011 - Air Traffic Control Specialist, Station (2)  
21.26  
29012 - Air Traffic Control Specialist, Terminal (2)  
23.42  
29023 - Archeological Technician I  
15.52  
29024 - Archeological Technician II  
17.35  
29025 - Archeological Technician III  
21.94  
29030 - Cartographic Technician  
23.33  
29035 - Computer Based Training (CBT) Specialist/ Instructor  
28.42  
29040 - Civil Engineering Technician  
21.52  
29061 - Drafter I  
13.01  
29062 - Drafter II  
16.29  
29063 - Drafter III  
18.30

29064 - Drafter IV  
23.33  
29081 - Engineering Technician I  
16.15  
29082 - Engineering Technician II  
18.75  
29083 - Engineering Technician III  
22.54  
29084 - Engineering Technician IV  
25.86  
29085 - Engineering Technician V  
31.62  
29086 - Engineering Technician VI  
38.26  
29090 - Environmental Technician  
19.29  
29100 - Flight Simulator/Instructor (Pilot)  
22.59  
29160 - Instructor  
24.57  
29210 - Laboratory Technician  
18.56  
29240 - Mathematical Technician  
23.44  
29361 - Paralegal/Legal Assistant I  
20.03  
29362 - Paralegal/Legal Assistant II  
24.82  
29363 - Paralegal/Legal Assistant III  
30.35  
29364 - Paralegal/Legal Assistant IV  
36.73  
29390 - Photooptics Technician  
23.33  
29480 - Technical Writer  
25.95  
29491 - Unexploded Ordnance (UXO) Technician I  
19.59  
29492 - Unexploded Ordnance (UXO) Technician II  
23.71  
29493 - Unexploded Ordnance (UXO) Technician III  
28.41  
29494 - Unexploded (UXO) Safety Escort  
19.59  
29495 - Unexploded (UXO) Sweep Personnel  
19.59  
29620 - Weather Observer, Senior (3)  
21.32  
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)  
18.30  
29622 - Weather Observer, Upper Air (3)  
18.30  
31000 - Transportation/ Mobile Equipment Operation Occupations  
31030 - Bus Driver  
15.95

31260 - Parking and Lot Attendant  
8.62  
31290 - Shuttle Bus Driver  
13.45  
31300 - Taxi Driver  
12.09  
31361 - Truckdriver, Light Truck  
13.45  
31362 - Truckdriver, Medium Truck  
17.09  
31363 - Truckdriver, Heavy Truck  
18.40  
31364 - Truckdriver, Tractor-Trailer  
18.40  
99000 - Miscellaneous Occupations  
99020 - Animal Caretaker  
9.53  
99030 - Cashier  
8.93  
99041 - Carnival Equipment Operator  
12.35  
99042 - Carnival Equipment Repairer  
13.30  
99043 - Carnival Worker  
8.31  
99050 - Desk Clerk  
9.78  
99095 - Embalmer  
19.04  
99300 - Lifeguard  
10.30  
99310 - Mortician  
23.79  
99350 - Park Attendant (Aide)  
12.93  
99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)  
10.11  
99500 - Recreation Specialist  
15.94  
99510 - Recycling Worker  
15.47  
99610 - Sales Clerk  
10.84  
99620 - School Crossing Guard (Crosswalk Attendant)  
11.37  
99630 - Sport Official  
11.24  
99658 - Survey Party Chief (Chief of Party)  
18.05  
99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)  
17.16  
99660 - Surveying Aide  
11.22  
99690 - Swimming Pool Operator  
13.93

99720 - Vending Machine Attendant  
10.73  
99730 - Vending Machine Repairer  
13.93  
99740 - Vending Machine Repairer Helper  
11.34

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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$2.59 an hour or \$103.60 a week or \$448.93 a month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time

employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**\*\* UNIFORM ALLOWANCE \*\***

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

\*\* NOTES APPLYING TO THIS WAGE DETERMINATION \*\*

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE  
{Standard Form  
1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C) (vi) }

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b) (2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

STATEMENT OF WORK

The Communication Protocol Test Harness is Windows application that acts like a typical Master or Slave Device. It can be configured through a graphical user interface (GUI) and Tel/TK scripts to provide automated testing or simulation of your device.