

SOLICITATION/CONTRACT/ORDER FOR COMMERCIAL ITEMS

OFFEROR TO COMPLETE BLOCKS 12, 17, 23, 24, AND 30

1. REQUISITION NUMBER
W802Y9-4030-6136

2. CONTRACT NO.		3. AWARD/EFFECTIVE DATE		4. ORDER NUMBER		5. SOLICITATION NUMBER W912HQ-04-T-0009		6. SOLICITATION ISSUE DATE 06-Feb-2004		
7. FOR SOLICITATION INFORMATION CALL:		a. NAME CLARALYN R SAWYERS				b. TELEPHONE NUMBER (No Collect Calls) 703-428-7748		8. OFFER DUE DATE/LOCAL TIME 12:00 AM 27 Feb 2004		
9. ISSUED BY USACE, HUMPHREYS ENGINEER CENTER SUPPORT ATTN: CEHEC-CT 7701 TELEGRAPH ROAD ALEXANDRIA VA 22315-3860 TEL: FAX:		CODE W2P0000		10. THIS ACQUISITION IS <input type="checkbox"/> UNRESTRICTED <input checked="" type="checkbox"/> SET ASIDE: 100% FOR <input checked="" type="checkbox"/> SMALL BUSINESS <input type="checkbox"/> SMALL DISADV. BUSINESS <input type="checkbox"/> 8(A) SIC: 1793 SIZE STANDARD: \$11.5			11. DELIVERY FOR FOB DESTINATION UNLESS BLOCK IS MARKED <input type="checkbox"/> SEE SCHEDULE <input type="checkbox"/> 13a. THIS CONTRACT IS A RATED ORDER UNDER DPAS (15 CFR 700) 13b. RATING 14. METHOD OF SOLICITATION <input checked="" type="checkbox"/> RFQ <input type="checkbox"/> IFB <input type="checkbox"/> RFP		12. DISCOUNT TERMS	
15. DELIVER TO HECSA - MAINT & TRANS BR JIM TIDWELL HUMPHREYS ENG CTR SPT ACT 7701 TELEGRAPH ALEXANDRIA VA 22315-3860 TEL: 703-428-6350 FAX:		CODE W270F00		16. ADMINISTERED BY CODE						
17a. CONTRACTOR/ OFFEROR TEL.		CODE		18a. PAYMENT WILL BE MADE BY CODE						
17b. CHECK IF REMITTANCE IS DIFFERENT AND PUT SUCH ADDRESS IN OFFER		FACILITY CODE		18b. SUBMIT INVOICES TO ADDRESS SHOWN IN BLOCK 18a. UNLESS BLOCK BELOW IS CHECKED <input type="checkbox"/> SEE ADDENDUM						
19. ITEM NO.	20. SCHEDULE OF SUPPLIES/ SERVICES				21. QUANTITY	22. UNIT	23. UNIT PRICE	24. AMOUNT		
SEE SCHEDULE										
25. ACCOUNTING AND APPROPRIATION DATA								26. TOTAL AWARD AMOUNT		
<input type="checkbox"/> 27a. SOLICITATION INCORPORATES BY REFERENCE FAR 52.212-1. 52.212-4. FAR 52.212-3. 52.212-5 ARE ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED				
<input type="checkbox"/> 27b. CONTRACT/PURCHASE ORDER INCORPORATES BY REFERENCE FAR 52.212-4. FAR 52.212-5 IS ATTACHED.						ADDENDA <input type="checkbox"/> ARE <input type="checkbox"/> ARE NOT ATTACHED				
28. CONTRACTOR IS REQUIRED TO SIGN THIS DOCUMENT AND RETURN <u>0</u> COPIES TO ISSUING OFFICE. CONTRACTOR AGREES TO FURNISH AND DELIVER ALL ITEMS SET FORTH OR OTHERWISE IDENTIFIED ABOVE AND ON ANY ADDITIONAL SHEETS SUBJECT TO THE TERMS AND CONDITIONS SPECIFIED HEREIN.					29. AWARD OF CONTRACT: REFERENCE <input type="checkbox"/> OFFER DATED . YOUR OFFER ON SOLICITATION (BLOCK 5), INCLUDING ANY ADDITIONS OR CHANGES WHICH ARE SET FORTH HEREIN, IS ACCEPTED AS TO ITEMS:					
30a. SIGNATURE OF OFFEROR/CONTRACTOR				31a. UNITED STATES OF AMERICA (SIGNATURE OF CONTRACTING OFFICER)			31c. DATE SIGNED			
30b. NAME AND TITLE OF SIGNER (TYPE OR PRINT)		30c. DATE SIGNED		31b. NAME OF CONTRACTING OFFICER (TYPE OR PRINT) TEL: EMAIL:						
32a. QUANTITY IN COLUMN 21 HAS BEEN <input type="checkbox"/> RECEIVED <input type="checkbox"/> INSPECTED <input type="checkbox"/> ACCEPTED, AND CONFORMS TO THE CONTRACT, EXCEPT AS NOTED				33. SHIP NUMBER <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL		34. VOUCHER NUMBER		35. AMOUNT VERIFIED CORRECT FOR		
32b. SIGNATURE OF AUTHORIZED GOVT. REPRESENTATIVE		32c. DATE		36. PAYMENT <input type="checkbox"/> COMPLETE <input type="checkbox"/> PARTIAL <input type="checkbox"/> FINAL			37. CHECK NUMBER			
41a. I CERTIFY THIS ACCOUNT IS CORRECT AND PROPER FOR PAYMENT				38. S/R ACCOUNT NUMBER		39. S/R VOUCHER NUMBER		40. PAID BY		
41b. SIGNATURE AND TITLE OF CERTIFYING OFFICER		41c. DATE		42a. RECEIVED BY (Print)		42b. RECEIVED AT (Location)		42c. DATE REC'D (YY/MM/DD)		
						42d. TOTAL CONTAINERS				

AUTHORIZED FOR LOCAL REPRODUCTION

Section SF 1449 - CONTINUATION SHEET

STATEMENT OF WORK

**REPLACE WINDOW FILM IN KINGMAN BUILDING LOCATIONS ,
1ST., 2ND., & 3RD. FLOORS: PR&C #W802Y940306136**

A.1. Contractor shall provide all supervision, material, labor, and equipment to remove the existing window film and install new window film on Kingman Building windows located on the 1st., 2nd., & 3rd. floors. Contractor shall furnish all materials and equipment needed for this project (this project is considered turnkey - all-inclusive). The project location is in the Kingman Bldg. (2593), Humphreys Engineer Center 7701 Telegraph Road, Alexandria, VA 22315. Point of Contract (POC) for questions or to visit project (recommended) site is James A. Tidwell - 703-428-6350 room 2D06 in the Kingman Bldg. 2593.

A.2. Contractor shall remove all existing film and/or coatings on 9 sets of 42" x 83" windows and 3 sets of 56" x 83" windows on the 1st. floor, 9 sets of 42" x 64" windows and 3 sets of 56" x 64" windows on the 2nd. floor, and 11 sets of 42" x 64" windows and 3 sets of 56" x 64" windows on the 3rd. floor. All windows are located in the Kingman Building.

A.3. Contractor shall install new PANORAMA Slate 10 Designer & Safety Film for Tinted Single Pane Glass on 9 sets of 42" x 83" windows and 3 sets of 56" x 83" windows on the 1st. floor, 9 sets of 42" x 64" windows and 3 sets of 56" x 64" windows on the 2nd. floor, and 11 sets of 42" x 64" windows and 3 sets of 56" x 64" windows on the 3rd. floor. All windows are located in the Kingman Building. Installation is on all windows in A.2 where tint was removed. See attached drawings for exact locations.

A.4. Contractor shall overlap the center seam to avoid a gap on all new installations and shall insure a wrinkle free/bubble free installation.

B.1. Installation of all materials shall be performed in accordance with the manufacturer's approved instructions and/or recommendations, as well as regulations cited below.

B.2. Contractor shall install materials IAW EM 385-1-1, US Army Corps of Engineers Safety and Health Requirements Manual, National Electric Code (NEC) and, 28 CFR Part 36 and Public Law 101-336 -Americans with Disabilities Act (ADA).

B.3. Contractor shall furnish the government a warranty for a minimum of one year for parts and service (at no additional cost to the government), including all labor

and service calls if needed. Contractor shall also submit Manufacturers extended warranties on equipment to the POC.

B.4. The contractor shall not leave any areas in an unsafe manner and shall remove debris from the complex on a daily basis.

B.5. Contractor shall verify measurements and site conditions. Contractor shall provide submittals (and be approved by the POC) for all equipment and materials prior to purchase.

B.6. Any Government property damaged by contractor shall be repaired to a condition acceptable to the Government at no additional cost to the Government.

B.7. All work shall be performed during normal duty hours, 0700 to 1700 daily or shall be coordinated with the P.O.C. for special work hours.

B.8. Safety equipment shall be worn at all times.

B.9. Contractor shall be responsible for obtaining all information of manufacture requirements, and shall install all materials and equipment in accordance with manufacturer's requirements.

B.10. All work shall be done in a professional workman like manner.

B.11. All material used for this project shall be new, and any requests to use equivalent parts and materials must be made and approved by the POC prior to purchase/installation of materials.

B.12. Contractor shall start work within 1 weeks notice from the P.O.C. and work shall be completed on or before 30 days after work start date.

B.13. Project shall not be accepted until 100 % complete and operational to the satisfaction of the POC (James Tidwell).

ITEM NO 0001	SUPPLIES/SERVICES	QUANTITY	UNIT Lump Sum	UNIT PRICE	AMOUNT
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REPLACE WINDOW FILM
FFP
CONTRACTOR SHALL INSTALL PANORAMA SLATE 10 DESIGNER AND SAFETY FILM FOR TINTED SINGLE PANE GLASS LOCATED IN THE KINGMAN BUILDING HUMPHREYS ENGINEER CENTER BUILDING 2593 IN ACCORDANCE WITH THE ATTACHED STATEMENT OF WORK.

WAGE DETERMINATION NO: 94-2104, REV 21 DATED 06/30/03 IS HEREBY INCORPORATED.

SITE VISIT IS SCHEDULED FOR 25 FEB 04 @ 10:00 A.M. CONTACT CONTRACTING POC @ CLARALYN.R.SAWYERS@HQ02.USACE.ARMY.MIL

PURCHASE REQUEST NUMBER: W802Y9-4030-6136

NET AMT

FOB: Destination

DELIVERY INFORMATION

CLIN	DELIVERY DATE	QUANTITY	SHIP TO ADDRESS	UIC
0001	30 dys. ADC		HECSA - MAINT & TRANS BR JIM TIDWELL HUMPHREYS ENG CTR SPT ACT 7701 TELEGRAPH ALEXANDRIA VA 22315-3860 703-428-6350 FOB: Destination	W270F00

CLAUSES INCORPORATED BY REFERENCE

52.212-4	Contract Terms and Conditions--Commercial Items	OCT 2003
52.232-8	Discounts For Prompt Payment	FEB 2002
52.232-23	Assignment Of Claims	JAN 1986
52.232-25	Prompt Payment	OCT 2003
52.233-1	Disputes	JUL 2002

52.243-1	Changes--Fixed Price	AUG 1987
52.249-1	Termination For Convenience Of The Government (Fixed Price) (Short Form)	APR 1984
52.249-8	Default (Fixed-Price Supply & Service)	APR 1984
52.253-1	Computer Generated Forms	JAN 1991
252.204-7004 Alt A	Required Central Contractor Registration Alternate A	NOV 2003
252.225-7014	Preference For Domestic Specialty Metals	APR 2003
252.241-7001	Government Access	DEC 1991

CLAUSES INCORPORATED BY FULL TEXT

52.212-5 CONTRACT TERMS AND CONDITIONS REQUIRED TO IMPLEMENT STATUTES OR EXECUTIVE ORDERS--COMMERCIAL ITEMS (JAN 2004)

(a) The Contractor shall comply with the following Federal **Acquisition Regulation** (FAR) clause, which is incorporated in this contract by reference, to implement provisions of law or Executive orders applicable to acquisitions of commercial items: 52.233-3, Protest after Award (AUG 1996) (31 U.S.C. 3553).

(b) The Contractor shall comply with the FAR clauses in this paragraph (b) that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: (Contracting Officer check as appropriate.)

___ (1) 52.203-6, Restrictions on Subcontractor Sales to the Government (JUL 1995), with Alternate I (OCT 1995) (41 U.S.C. 253g and 10 U.S.C. 2402).

___ (2) 52.219-3, Notice of HUBZone Small Business Set-Aside (Jan 1999) (U.S.C. 657a).

___ (3) 52.219-4, Notice of Price Evaluation Preference for HUBZone Small Business Concerns (Jan 1999) (if the offeror elects to waive the preference, it shall so indicate in its offer) (U.S.C. 657a).

___ (4) (i) 52.219-5, Very Small Business Set-Aside (JUNE 2003) (Pub. L. 103-403, section 304, Small Business Reauthorization and Amendments Act of 1994).

___ (ii) Alternate I (MAR 1999) to 52.219-5.

___ (iii) Alternate II to (JUNE 2003) 52.219-5.

___ (5)(i) 52.219-6, Notice of Total Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-6.

___ (6)(i) 52.219-7, Notice of Partial Small Business Set-Aside (JUNE 2003) (15 U.S.C. 644).

___ (ii) Alternate I (OCT 1995) of 52.219-7.

___ (7) 52.219-8, Utilization of Small Business Concerns (OCT 2000) (15 U.S.C. 637 (d)(2) and (3)).

___ (8)(i) 52.219-9, Small Business Subcontracting Plan (JAN 2002) (15 U.S.C. 637(d)(4)).

___ (ii) Alternate I (OCT 2001) of 52.219-9.

- (iii) Alternate II (OCT 2001) of 52.219-9.
- (9) 52.219-14, Limitations on Subcontracting (DEC 1996) (15 U.S.C. 637(a)(14)).
- (10)(i) 52.219-23, Notice of Price Evaluation Adjustment for Small Disadvantaged Business Concerns (JUNE 2003) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323) (if the offeror elects to waive the adjustment, it shall so indicate in its offer).
- (ii) Alternate I (JUNE 2003) of 52.219-23.
- (11) 52.219-25, Small Disadvantaged Business Participation Program--Disadvantaged Status and Reporting (OCT 1999) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- (12) 52.219-26, Small Disadvantaged Business Participation Program--Incentive Subcontracting (OCT 2000) (Pub. L. 103-355, section 7102, and 10 U.S.C. 2323).
- (13) 52.222-3, Convict Labor (JUNE 2003) (E.O. 11755).
- (14) 52.222-19, Child Labor--Cooperation with Authorities and Remedies (JAN 2004) (E.O. 13126).
- (15) 52.222-21, Prohibition of Segregated Facilities (FEB 1999).
- (16) 52.222-26, Equal Opportunity (APR 2002) (E.O. 11246).
- (17) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
- (18) 52.222-36, Affirmative Action for Workers with Disabilities (JUN 1998) (29 U.S.C. 793).
- (19) 52.222-37, Employment Reports on Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (DEC 2001) (38 U.S.C. 4212).
- (20)(i) 52.223-9, Estimate of Percentage of Recovered Material Content for EPA-Designated Products (AUG 2000) (42 U.S.C. 6962(c)(3)(A)(ii)).
- (ii) Alternate I (AUG 2000) of 52.223-9 (42 U.S.C. 6962(i)(2)(C)).
- (21) 52.225-1, Buy American Act--Supplies (JUNE 2003) (41 U.S.C. 10a-10d).
- (22)(i) 52.225-3, Buy American Act--Free Trade Agreements--Israeli Trade Act (JAN 2004) (41 U.S.C. 10a-10d, 19 U.S.C. 3301 note, 19 U.S.C. 2112 note, Pub. L. 108-77, 108-78).
- (ii) Alternate I (JAN 2004) of 52.225-3.
- (iii) Alternate II (JAN 2004) of 52.225-3.
- (23) 52.225-5, Trade Agreements (JAN 2004) (19 U.S.C. 2501, et seq., 19 U.S.C. 3301 note).
- (24) 52.225-13, Restrictions on Certain Foreign Purchases (OCT 2003) (E.O. 12722, 12724, 13059, 13067, 13121, and 13129).
- (25) 52.225-15, Sanctioned European Union Country End Products (FEB 2000) (E.O. 12849).
- (26) 52.225-16, Sanctioned European Union Country Services (FEB 2000) (E.O. 12849).

____ (27) 52.232-29, Terms for Financing of Purchases of Commercial Items (FEB 2002) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

____ (28) 52.232-30, Installment Payments for Commercial Items (OCT 1995) (41 U.S.C. 255(f), 10 U.S.C. 2307(f)).

(29) 52.232-33, Payment by Electronic Funds Transfer--Central Contractor Registration (OCT 2003) (31 U.S.C. 3332).

____ (30) 52.232-34, Payment by Electronic Funds Transfer--Other than Central Contractor Registration (MAY 1999) (31 U.S.C. 3332).

____ (31) 52.232-36, Payment by Third Party (MAY 1999) (31 U.S.C. 3332).

____ (32) 52.239-1, Privacy or Security Safeguards (AUG 1996) (5 U.S.C. 552a).

____ (33)(i) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (APR 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631).

____ (ii) Alternate I (APR 1984) of 52.247-64.

(c) The Contractor shall comply with the FAR clauses in this paragraph (c), applicable to commercial services, that the Contracting Officer has indicated as being incorporated in this contract by reference to implement provisions of law or Executive orders applicable to acquisitions of commercial items: [Contracting Officer check as appropriate.]

____ (1) 52.222-41, Service Contract Act of 1965, as Amended (MAY 1989) (41 U.S.C. 351, et seq.).

____ (2) 52.222-42, Statement of Equivalent Rates for Federal Hires (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (3) 52.222-43, Fair Labor Standards Act and Service Contract Act--Price Adjustment (Multiple Year and Option Contracts) (MAY 1989) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (4) 52.222-44, Fair Labor Standards Act and Service Contract Act--Price Adjustment (February 2002) (29 U.S.C. 206 and 41 U.S.C. 351, et seq.).

____ (5) 52.222-47, SCA Minimum Wages and Fringe Benefits Applicable to Successor Contract Pursuant to Predecessor Contractor Collective Bargaining Agreements (CBA) (May 1989) (41 U.S.C. 351, et seq.).

(d) Comptroller General Examination of Record. The Contractor shall comply with the provisions of this paragraph (d) if this contract was awarded using other than sealed bid, is in excess of the simplified acquisition threshold, and does not contain the clause at 52.215-2, Audit and Records--Negotiation.

(1) The Comptroller General of the United States, or an authorized representative of the Comptroller General, shall have access to and right to examine any of the Contractor's directly pertinent records involving transactions related to this contract.

(2) The Contractor shall make available at its offices at all reasonable times the records, materials, and other evidence for examination, audit, or reproduction, until 3 years after final payment under this contract or for any shorter period specified in FAR Subpart 4.7, Contractor Records Retention, of the other clauses of this contract. If this contract is completely or partially terminated, the records relating to the work terminated shall be made available for 3 years after any resulting final termination settlement. Records relating to appeals under the disputes

clause or to litigation or the settlement of claims arising under or relating to this contract shall be made available until such appeals, litigation, or claims are finally resolved.

(3) As used in this clause, records include books, documents, accounting procedures and practices, and other data, regardless of type and regardless of form. This does not require the Contractor to create or maintain any record that the Contractor does not maintain in the ordinary course of business or pursuant to a provision of law.

(e) (1) Notwithstanding the requirements of the clauses in paragraphs (a), (b), (c), and (d) of this clause, the Contractor is not required to flow down any FAR clause, other than those in paragraphs (i) through (vi) of this paragraph in a subcontract for commercial items. Unless otherwise indicated below, the extent of the flow down shall be as required by the clause--

(i) 52.219-8, Utilization of Small Business Concerns (October 2000) (15 U.S.C. 637(d)(2) and (3)), in all subcontracts that offer further subcontracting opportunities. If the subcontract (except subcontracts to small business concerns) exceeds \$500,000 (\$1,000,000 for construction of any public facility), the subcontractor must include 52.219-8 in lower tier subcontracts that offer subcontracting opportunities.

(ii) 52.222-26, Equal Opportunity (April 2002) (E.O. 11246).

(iii) 52.222-35, Equal Opportunity for Special Disabled Veterans, Veterans of the Vietnam Era, and Other Eligible Veterans (December 2001) (38 U.S.C. 4212).

(iv) 52.222-36, Affirmative Action for Workers with Disabilities (June 1998) (29 U.S.C. 793).

(v) 52.222-41, Service Contract Act of 1965, as Amended (May 1989), flow down required for all subcontracts subject to the Service Contract Act of 1965 (41 U.S.C. 351, et seq.).

(vi) 52.247-64, Preference for Privately Owned U.S.-Flag Commercial Vessels (April 2003) (46 U.S.C. Appx 1241 and 10 U.S.C. 2631). Flow down required in accordance with paragraph (d) of FAR clause 52.247-64.

(2) While not required, the contractor May include in its subcontracts for commercial items a minimal number of additional clauses necessary to satisfy its contractual obligations.

(End of clause)

52.252-2 CLAUSES INCORPORATED BY REFERENCE (FEB 1998)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the Contracting Officer will make their full text available. Also, the full text of a clause may be accessed electronically at this/these address(es):

<http://www.dtic.mil/dfars>; <http://www.arnet.gov/far>; <http://farsite.hill.af.mil>

(End of clause)

WAGE DETERMINATION

WAGE DETERMINATION NO: 94-2104 REV (21) AREA: DC,DISTRICT-WIDE

WAGE DETERMINATION NO: h0h294-2104 REV (21) AREA: DC, DISTRICT-WIDE
REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR

01120 - Housing Referral Assistant
19.04
01131 - Key Entry Operator I
10.80
01132 - Key Entry Operator II
12.07
01191 - Order Clerk I
14.74
01192 - Order Clerk II
16.29
01261 - Personnel Assistant (Employment) I
13.05
01262 - Personnel Assistant (Employment) II
14.24
01263 - Personnel Assistant (Employment) III
16.42
01264 - Personnel Assistant (Employment) IV
19.60
01270 - Production Control Clerk
17.28
01290 - Rental Clerk
15.42
01300 - Scheduler, Maintenance
15.26
01311 - Secretary I
15.26
01312 - Secretary II
16.56
01313 - Secretary III
19.04
01314 - Secretary IV
20.15
01315 - Secretary V
23.47
01320 - Service Order Dispatcher
15.44
01341 - Stenographer I
14.68
01342 - Stenographer II
16.47
01400 - Supply Technician
20.15
01420 - Survey Worker (Interviewer)
14.94
01460 - Switchboard Operator-Receptionist
10.96
01510 - Test Examiner
16.56
01520 - Test Proctor
16.56
01531 - Travel Clerk I
11.63
01532 - Travel Clerk II
12.49
01533 - Travel Clerk III
13.41

01611 - Word Processor I
11.80
01612 - Word Processor II
14.22
01613 - Word Processor III
16.65
03000 - Automatic Data Processing Occupations
03010 - Computer Data Librarian
12.86
03041 - Computer Operator I
14.30
03042 - Computer Operator II
15.82
03043 - Computer Operator III
18.60
03044 - Computer Operator IV
20.44
03045 - Computer Operator V
22.94
03071 - Computer Programmer I (1)
19.64
03072 - Computer Programmer II (1)
23.05
03073 - Computer Programmer III (1)
26.99
03074 - Computer Programmer IV (1)
27.62
03101 - Computer Systems Analyst I (1)
27.62
03102 - Computer Systems Analyst II (1)
27.62
03103 - Computer Systems Analyst III (1)
27.62
03160 - Peripheral Equipment Operator
14.30
05000 - Automotive Service Occupations
05005 - Automotive Body Repairer, Fiberglass
22.73
05010 - Automotive Glass Installer
17.88
05040 - Automotive Worker
17.88
05070 - Electrician, Automotive
18.95
05100 - Mobile Equipment Servicer
15.69
05130 - Motor Equipment Metal Mechanic
19.98
05160 - Motor Equipment Metal Worker
17.88
05190 - Motor Vehicle Mechanic
20.07
05220 - Motor Vehicle Mechanic Helper
16.81
05250 - Motor Vehicle Upholstery Worker
17.88

05280 - Motor Vehicle Wrecker
17.88
05310 - Painter, Automotive
18.95
05340 - Radiator Repair Specialist
17.88
05370 - Tire Repairer
14.43
05400 - Transmission Repair Specialist
19.98
07000 - Food Preparation and Service Occupations
(not set) - Food Service Worker
9.01
07010 - Baker
11.87
07041 - Cook I
10.93
07042 - Cook II
12.46
07070 - Dishwasher
9.22
07130 - Meat Cutter
16.07
07250 - Waiter/Waitress
8.59
09000 - Furniture Maintenance and Repair Occupations
09010 - Electrostatic Spray Painter
18.05
09040 - Furniture Handler
12.55
09070 - Furniture Refinisher
18.05
09100 - Furniture Refinisher Helper
13.85
09110 - Furniture Repairer, Minor
16.01
09130 - Upholsterer
18.05
11030 - General Services and Support Occupations
11030 - Cleaner, Vehicles
9.67
11060 - Elevator Operator
9.79
11090 - Gardener
12.98
11121 - House Keeping Aid I
9.13
11122 - House Keeping Aid II
9.39
11150 - Janitor
10.12
11210 - Laborer, Grounds Maintenance
10.75
11240 - Maid or Houseman
9.28

11270 - Pest Controller
12.44
11300 - Refuse Collector
10.88
11330 - Tractor Operator
12.73
11360 - Window Cleaner
10.51
12000 - Health Occupations
12020 - Dental Assistant
15.80
12040 - Emergency Medical Technician (EMT)/Paramedic/Ambulance Driver
13.08
12071 - Licensed Practical Nurse I
14.63
12072 - Licensed Practical Nurse II
16.42
12073 - Licensed Practical Nurse III
18.38
12100 - Medical Assistant
12.94
12130 - Medical Laboratory Technician
15.32
12160 - Medical Record Clerk
13.60
12190 - Medical Record Technician
14.97
12221 - Nursing Assistant I
8.46
12222 - Nursing Assistant II
9.52
12223 - Nursing Assistant III
11.94
12224 - Nursing Assistant IV
13.40
12250 - Pharmacy Technician
11.84
12280 - Phlebotomist
11.21
12311 - Registered Nurse I
24.00
12312 - Registered Nurse II
26.70
12313 - Registered Nurse II, Specialist
26.70
12314 - Registered Nurse III
34.48
12315 - Registered Nurse III, Anesthetist
34.48
12316 - Registered Nurse IV
41.33
13000 - Information and Arts Occupations
13002 - Audiovisual Librarian
18.95
13011 - Exhibits Specialist I
17.98

13012 - Exhibits Specialist II
22.48
13013 - Exhibits Specialist III
27.29
13041 - Illustrator I
18.73
13042 - Illustrator II
23.42
13043 - Illustrator III
28.82
13047 - Librarian
22.33
13050 - Library Technician
16.28
13071 - Photographer I
13.93
13072 - Photographer II
15.64
13073 - Photographer III
19.56
13074 - Photographer IV
24.08
13075 - Photographer V
26.50
15000 - Laundry, Dry Cleaning, Pressing and Related Occupations
15010 - Assembler
8.71
15030 - Counter Attendant
8.71
15040 - Dry Cleaner
9.94
15070 - Finisher, Flatwork, Machine
8.71
15090 - Presser, Hand
8.71
15100 - Presser, Machine, Drycleaning
8.71
15130 - Presser, Machine, Shirts
8.71
15160 - Presser, Machine, Wearing Apparel, Laundry
8.71
15190 - Sewing Machine Operator
10.67
15220 - Tailor
12.43
15250 - Washer, Machine
9.31
19000 - Machine Tool Operation and Repair Occupations
19010 - Machine-Tool Operator (Toolroom)
18.95
19040 - Tool and Die Maker
23.05
21000 - Material Handling and Packing Occupations
21010 - Fuel Distribution System Operator
19.38

21020 - Material Coordinator
17.12
21030 - Material Expediter
17.12
21040 - Material Handling Laborer
11.50
21050 - Order Filler
13.21
21071 - Forklift Operator
14.58
21080 - Production Line Worker (Food Processing)
14.08
21100 - Shipping/Receiving Clerk
13.09
21130 - Shipping Packer
13.02
21140 - Store Worker I
9.06
21150 - Stock Clerk (Shelf Stocker; Store Worker II)
13.01
21210 - Tools and Parts Attendant
16.99
21400 - Warehouse Specialist
15.76
23000 - Mechanics and Maintenance and Repair Occupations
23010 - Aircraft Mechanic
22.24
23040 - Aircraft Mechanic Helper
14.71
23050 - Aircraft Quality Control Inspector
23.43
23060 - Aircraft Servicer
17.82
23070 - Aircraft Worker
18.09
23100 - Appliance Mechanic
18.95
23120 - Bicycle Repairer
14.43
23125 - Cable Splicer
22.51
23130 - Carpenter, Maintenance
18.95
23140 - Carpet Layer
17.61
23160 - Electrician, Maintenance
22.59
23181 - Electronics Technician, Maintenance I
16.88
23182 - Electronics Technician, Maintenance II
21.92
23183 - Electronics Technician, Maintenance III
23.87
23260 - Fabric Worker
16.55

23290 - Fire Alarm System Mechanic
19.98
23310 - Fire Extinguisher Repairer
15.69
23340 - Fuel Distribution System Mechanic
20.93
23370 - General Maintenance Worker
17.28
23400 - Heating, Refrigeration and Air Conditioning Mechanic
19.25
23430 - Heavy Equipment Mechanic
19.98
23440 - Heavy Equipment Operator
20.28
23460 - Instrument Mechanic
19.98
23470 - Laborer
11.79
23500 - Locksmith
18.95
23530 - Machinery Maintenance Mechanic
20.51
23550 - Machinist, Maintenance
21.52
23580 - Maintenance Trades Helper
14.54
23640 - Millwright
19.70
23700 - Office Appliance Repairer
18.95
23740 - Painter, Aircraft
21.29
23760 - Painter, Maintenance
18.95
23790 - Pipefitter, Maintenance
20.94
23800 - Plumber, Maintenance
19.86
23820 - Pneudraulic Systems Mechanic
19.98
23850 - Rigger
19.98
23870 - Scale Mechanic
17.88
23890 - Sheet-Metal Worker, Maintenance
19.98
23910 - Small Engine Mechanic
20.05
23930 - Telecommunication Mechanic I
19.41
23931 - Telecommunication Mechanic II
20.45
23950 - Telephone Lineman
20.93
23960 - Welder, Combination, Maintenance
19.98

23965 - Well Driller
19.98
23970 - Woodcraft Worker
19.98
23980 - Woodworker
15.32
24000 - Personal Needs Occupations
24570 - Child Care Attendant
11.37
24580 - Child Care Center Clerk
15.86
24600 - Chore Aid
8.86
24630 - Homemaker
16.45
25000 - Plant and System Operation Occupations
25010 - Boiler Tender
22.20
25040 - Sewage Plant Operator
19.52
25070 - Stationary Engineer
22.20
25190 - Ventilation Equipment Tender
13.85
25210 - Water Treatment Plant Operator
19.72
27000 - Protective Service Occupations
(not set) - Police Officer
21.76
27004 - Alarm Monitor
15.26
27006 - Corrections Officer
17.69
27010 - Court Security Officer
19.46
27040 - Detention Officer
18.29
27070 - Firefighter
19.72
27101 - Guard I
9.51
27102 - Guard II
12.53
28000 - Stevedoring/Longshoremen Occupations
28010 - Blocker and Bracer
16.76
28020 - Hatch Tender
16.76
28030 - Line Handler
16.76
28040 - Stevedore I
15.76
28050 - Stevedore II
17.78
29000 - Technical Occupations

21150 - Graphic Artist
20.52
29010 - Air Traffic Control Specialist, Center (2)
29.85
29011 - Air Traffic Control Specialist, Station (2)
20.59
29012 - Air Traffic Control Specialist, Terminal (2)
22.67
29023 - Archeological Technician I
15.52
29024 - Archeological Technician II
17.35
29025 - Archeological Technician III
21.51
29030 - Cartographic Technician
22.87
29035 - Computer Based Training (CBT) Specialist/ Instructor
25.84
29040 - Civil Engineering Technician
19.56
29061 - Drafter I
13.01
29062 - Drafter II
16.29
29063 - Drafter III
18.30
29064 - Drafter IV
22.87
29081 - Engineering Technician I
16.15
29082 - Engineering Technician II
18.75
29083 - Engineering Technician III
22.54
29084 - Engineering Technician IV
25.86
29085 - Engineering Technician V
31.62
29086 - Engineering Technician VI
38.26
29090 - Environmental Technician
19.29
29100 - Flight Simulator/Instructor (Pilot)
30.54
29160 - Instructor
23.97
29210 - Laboratory Technician
16.87
29240 - Mathematical Technician
23.39
29361 - Paralegal/Legal Assistant I
18.38
29362 - Paralegal/Legal Assistant II
23.44
29363 - Paralegal/Legal Assistant III
28.68

29364 - Paralegal/Legal Assistant IV
34.69
29390 - Photooptics Technician
22.87
29480 - Technical Writer
25.08
29491 - Unexploded Ordnance (UXO) Technician I
18.97
29492 - Unexploded Ordnance (UXO) Technician II
22.96
29493 - Unexploded Ordnance (UXO) Technician III
27.51
29494 - Unexploded (UXO) Safety Escort
18.97
29495 - Unexploded (UXO) Sweep Personnel
18.97
29620 - Weather Observer, Senior (3)
21.32
29621 - Weather Observer, Combined Upper Air and Surface Programs (3)
18.30
29622 - Weather Observer, Upper Air (3)
18.30
31000 - Transportation/ Mobile Equipment Operation Occupations
31030 - Bus Driver
15.95
31260 - Parking and Lot Attendant
8.62
31290 - Shuttle Bus Driver
12.94
31300 - Taxi Driver
10.99
31361 - Truckdriver, Light Truck
12.37
31362 - Truckdriver, Medium Truck
15.72
31363 - Truckdriver, Heavy Truck
18.40
31364 - Truckdriver, Tractor-Trailer
18.40
99000 - Miscellaneous Occupations
99020 - Animal Caretaker
9.33
99030 - Cashier
8.53
99041 - Carnival Equipment Operator
11.78
99042 - Carnival Equipment Repairer
12.69
99043 - Carnival Worker
7.93
99050 - Desk Clerk
9.78
99095 - Embalmer
19.04
99300 - Lifeguard
9.97

99310 - Mortician
 22.94
 99350 - Park Attendant (Aide)
 12.52
 99400 - Photofinishing Worker (Photo Lab Tech., Darkroom Tech)
 9.81
 99500 - Recreation Specialist
 15.94
 99510 - Recycling Worker
 14.06
 99610 - Sales Clerk
 10.49
 99620 - School Crossing Guard (Crosswalk Attendant)
 11.37
 99630 - Sport Official
 11.24
 99658 - Survey Party Chief (Chief of Party)
 16.41
 99659 - Surveying Technician (Instr. Person/Surveyor Asst./Instr.)
 15.60
 99660 - Surveying Aide
 10.20
 99690 - Swimming Pool Operator
 13.54
 99720 - Vending Machine Attendant
 10.43
 99730 - Vending Machine Repairer
 13.54
 99740 - Vending Machine Repairer Helper
 11.02

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: Life, accident, and health insurance plans, sick leave, pension plans, civic and personal leave, severance pay, and savings and thrift plans. Minimum employer contributions costing an average of \$2.56 per hour computed on the basis of all hours worked by service employees employed on the contract.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year: New Year's Day, Martin Luther King Jr.'s Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See CFR 4.156)
- 2) APPLICABLE TO AIR TRAFFIC CONTROLLERS ONLY - NIGHT DIFFERENTIAL: An employee is entitled to pay for all work performed between the hours of 6:00 P.M. and 6:00 A.M. at the rate of basic pay plus a night pay differential amounting to 10 percent of the rate of basic pay.
- 3) WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

** NOTES APPLYING TO THIS WAGE DETERMINATION **

Source of Occupational Title and Descriptions:

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations," Fourth Edition, January 1993, as amended by the Third Supplement, dated March 1997, unless otherwise indicated. This publication may be obtained from the Superintendent of Documents, at 202-783-3238, or by writing to the Superintendent of Documents, U.S. Government Printing Office, Washington, D.C. 20402. Copies of specific job descriptions may also be obtained from the appropriate contracting officer.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE
{Standard Form
1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)}

When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed (occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title), a Federal grade equivalency (FGE) for each proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.

3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.

5) The contracting officer transmits the Wage and Hour decision to the contractor.

6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.